

Curriculum Vitae

Proposed role in the project: Expert team member/ team leader

Category: Senior

Staff of: xxxxxxxxx

1. Family name: Poulet
2. First names: Wolf E.
3. Date of birth: 23 May, 1944
4. Nationality (Passport holder): Federal Republic of Germany
5. Civil Status: Married

Address: Rassostr. 6, D-82229 Seefeld, phone: +49-1737097096, email: poulet@igc-online.net

6. Education:

Institution (Date from - Date to)	Degree(s) or Diploma(s) obtained:
Führungsakademie, Hamburg (3/1976 - 8/1978) (Leadership Academy German Federal Army)	Education for top-ranks (Colonel/General), equivalent e.g. in public services to university degree (diploma, M.A.) Management theory, leadership styles, political science, development of strategies/long term planning
Armed Forces Staff College, Norfolk, Va. (7/1983 - 2/1984)	International implementation of governmental strategies, budgetary cycles, civil-military co-operation, operational planning

7. Language skills: Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
German	Mother Tongue	1	1
English	1	1	2
Spanish	2	2	3
French	2	2	3
Portuguese	2	3	4

8. Membership of Professional Bodies:

Since 2010:	Senior Governance Consultant, Result Group Ltd., Grünwald/Munich (until 12/2011);
Since 2006:	Board Member of the Society for International Development, Berlin Chapter;
Since 2013	Member of UN-DPKO SSR Expert Roster
Since 2005:	Associate of Eco Development Ltd. - Society for International Research and Planning, Germany;
Since 2005:	Member of the German Society for the United Nations, Munich Chapter;
Since 1995:	Membership in the German Council on Foreign Relations, Berlin;

9. Other skills: Computer literate, driving licence

10. Present position:

independent consultant in peace and security issues
Associate of EcoDevelopment Ltd.
Managing director International Governance Consulting, IGC

11. Years within the firm: 20 years

12. Key qualifications:

Peace and security; Institution/ State Building - Justice and Security Sector Assessments, Justice and Security Sector Reform; police reform; organized crime and its involvement with the interior state security; Small Arms and Light Weapons, capacity building with parliamentary commissions/ civil society organisations/ media
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Professional areas: Organisation of and working with internat. expert teams; Evaluation of policies/ programmes/ strategies/ projects in fragile areas of the governance system, especially JSSR (Justice and Security Sector Reform) and SALW processes; police reform programmes; high level policy advice and capacity building (ministries, supreme courts, administration units, non-governm. organisations); project and programme formulation/ identification/ evaluation: Scoping studies, sequencing SSR - assessments, related to OECD/DAC Handbook on SSR; Project Management experience (German, EU co-financed projects); PCM.

Speciality: All type of evaluations/ pre-assessments/ studies/ monitoring in the broad OECD related SSR nexus. Intensive work experience in security organisations as well as in government /parliament/ development agencies - thus ability to mediate between both areas.

Geographical areas: Central and South America, Russia, Ukraine and Trans-Caucasus, SE Asia, MENA, West-Africa

13. Specific experience in the region:

Country	Date from-to
Afghanistan	02/2002
Algeria	2012/13, short term missions
Armenia	1/1992
Azerbaijan	2/1993
Belarus	9/1991 and 7/1992
Brazil	From 08/1997-08/2011; long term
Cambodia	03/2007-05/2008
Caucasus region	1991 – 1997, multiple short-term missions
Côte d'Ivoire	Multiple short term missions 2013/14
Dominican Rep.	From 08/1997-08/2011; long term
Egypt	2012/13, short term mission
Georgia	1991 -1997 (multiple short term visits)
Guatemala	1995-2001 (multiple short term missions)
Honduras	From 08/1997-08/2011; long term
Mali	Multiple short term missions 2013/14
Mexico	04/2001
Morocco	2012/13, short term mission
Panama	From 08/1997-08/2011; long term
Peru	From 08/1997-08/2011; long term
PR China	5/2009
Russian Federation	1989 -1997
South Korea	10/2007
Tunisia	2012/13, short term mission
Ukraine	6/1992
Uruguay	From 08/1997-08/2011; long term
Vietnam	06/2003
West-Sahara	2012/13, short term mission

14. Professional experience:

Date from - Date to	Location	Company& reference person (name & contact details)	Position	Description
10/2015	Germany	Police Commissioner (ret) Wolfgang Wuerz, info@wuerz-berlin.de	Presenter, Moderator	2. CP (Crisis Prevention)-Forum: Terrorism as a Method – a superable challenge
08/2015	Germany	FRANKFURTER ALLGEMEINE ZEITUNG, FAZ Frankfurt, T.Holl@faz.de	Author	Article: Greece: Fragile States Endanger the World Order
07/2015	Germany	FRANKFURTER ALLGEMEINE ZEITUNG, FAZ Frankfurt, T.Holl@faz.de	Author	Article: Russian Trauma
06/2015	Germany	German Reservist Federation, Bonn/Berlin, Organisation: LTC (ret) Christian Hetsch, + 49 (0) 228 25909-12	Panel speaker	The relation between Russia, NATO and EU
05/2015	Germany	German Army Command, Strausberg, Colonel UweHartmann@bundeswehr.org	Lecturer	Military Leadership and Fragile States - under special consideration of Security Sector Reform
03/2015	Germany	FRANKFURTER ALLGEMEINE ZEITUNG FAZ Frankfurt, T.Holl@faz.de	Author	Article: How the West can stand Russia's hybrid warfare
02/2015	Germany	Thomas-Dehler-Foundation, Munich, alexander.rieper@freiheit.org	Moderator/ Presenter	Workshop: Russia - Double Standards, Network Capitalism und the everlasting phantom pain
02/2015	Germany	FRANKFURTER ALLGEMEINE ZEITUNG FAZ Frankfurt, T.Holl@faz.de	Author	Article: Russian tactics for negotiation
10/2014	France	Headquarters EUROCORPS, at Mourmelon (France), JBCS & Associates Ltd., Director James Brown, info@civilmilitary.info	Civil adviser (planning cell: SSR)	Exercise Joint Spearhead 14
09/2013 -02/2014	Mali	Friedrich Naumann Foundation, COMADE (NGO), Mohamed Cissé, deshherit@yahoo.fr	Senior consultant	Provision of 2 short term assignments in the area of Security sector reform on Mali including organisation and provision of 5 lectures, briefings with high representatives of local government, development of mission reports,

				discussions on Disarmament, Demobilisation and Re-integration as well as Security Sector Reform and governance issues, organisation of public administration structures in the area of internal affairs (modernisation of police and military, rule of law ; in part including provision of consultancy on development of project ideas, assessment of the state of affairs in the country, assessment of existing development programmes in the sector, provision of recommendations in the form of reports and assessment notes for the Mali government.
01-02/2012-08/2013	Côte d'Ivoire	Friedrich Naumann Foundation, werner.nowak@fnst.org Friedrich Ebert Foundation, fescivrr@fes-westafrica.org UNOCI: dieng6@un.org	Senior consultant	Provision of short term assignments in the activities of the foundation on Côte d'Ivoire including organisation of Conferences, briefings, development of mission reports in the field of, discussions on Disarmament, demobilisation and re-integration (DDR) of ex-combatants/ Security Sector Reform / governance issues, organisation of public administration structures in the area of internal affairs; provision of consultancy on development of project ideas, assessment of the state of affairs in the country , assessment of existing development programmes in the sector, provision of recommendations in the form of reports and assessment notes; experience in the country institutional reform
01/ 2011 – 3/2012	Colombia	GIZ in Bogotá: peter.luhmann@giz.de	Senior Consultant	Scoping /assessment study for the government approach to deepen the Human Rights regulations inside the Colombian security/ internal affairs sector, identification of follow-up projects based on the assessment of the state of affairs including measures for assistance to the organisation of the public administration on the internal affairs sector
06/2010 – 12/2011	UK, The Netherlands, Denmark, Sweden, Suomi/ Finland, Ethiopia, Eritrea, Djibouti, Somaliland /Somalia, Kenya, Uganda, IGAD	European Commission/ Quality Institute-Instituto de la Calidad, SAU / EcoDevelopment Ltd., 10717 Berlin, Prof. Dr. Brigitte Fahrenhorst BrigitteFahrenhorst@t-online.de	advisor of EcoDevelopment Ltd. in the field of the involvement of Diaspora in violent conflicts	"Study on Diaspora Groups from Horn of Africa". Study on how Diaspora Groups can effectively be involved in improving the EU's cooperation with the Horn of Africa. The study developed provided: - insight on real world situation of affected population; criteria for analysis of political/societal situation; finding entry points for civil society formation needs/ capacity building ; identification of change agents; identification of sound objectives/ feasible time frames; possible recommendations for projects programmes in the sector ;
10/2010 – to date	NATO: 1GE/NL Corps, Münster	IGC International Governance Consulting, www.icg-online.net	Consultant	Consulting in Security Sector Reform : 1st German/ Netherlands Corps (NATO) during various exercises (incl. access to NATO-Secret)
07-08/2010	Zambia	Result Group Managing director: Walfried Sauer, Tel. +49 89 69 77 86-0; sauer@result-group.com	Project director	Project identification : Consulting the Zambian Ministry of Interior in the area of Police Law, Evaluation of border management concepts, police reform training; design of new upcoming programmes in the internal affairs sector ; organisation of the public administration in the internal affairs sector ;
05-09/ 2010	Djibouti, Ethiopia,	European Commission, Transtec /	advisor of Prof.	IGAD Peace and Security Division/ CEWARN: study to contribute to IGAD

	Kenya, Uganda	Prof. Fahrenhorst/ EcoDevelopment Ltd. 10717 Berlin, BrigitteFahrenhorst@t- online.de	Fahrenhorst/ EcoDevelopment Ltd.	strategies on conflict prevention, management and resolution and environment and natural resources: The Case of Karamoja Communities of Ethiopia, Kenya, Sudan and Uganda and cross-border conflicts
06/2010	Honduras	Friedrich Naumann Foundation, Germany, Christian.Lueth@fnst.org	Consultant/ seminar director	Development of methodology of Evaluations of police systems , provision of 1-week-seminar for police leadership, provision of evaluation of existing police systems ; consulting on the possible system reform and advice for public administration structures reform
03/2009 – to 3/2012	Munich/Grünwald, Germany	Result Group Corp. Managing director: Walfried Sauer, Tel. +49 89 69 77 86-0; sauer@result-group.com	Senior consultant	Establishing and developing a “Governance Consulting” division , main focus: Security Sector Reform, in accordance with the OECD/ DAC regulations. Organisation of a public administration unit , building of a pool of experts, data-collection, networking, development of a sound “governance” program , project identification/ acquisition of projects and EU funding . Details at www.result-group.com
03/2007 – 05/2008	Cambodia	Dr. Juergen Wickert, representing FNF, Brussels, 2 2820930 Cambodia: Wolfgang Meyer, Konrad-Adenauer-Foundation, wolfgang.meyer@kas.de ; Hubertus.von.Welck@fnst.org	Independent IGC- consultant, working for Foreign Office, KAS, FNF, et al.	Facilitation of a police reform program , on behalf of Khmer Institute for Democracy (KID), Victim and Witness Protection (VWP), supporting the Khmer Rouge Tribunal/ ECCC (assessment/ evaluation of the existing programme, gap analysis, recommendations). Funded by Konrad-Adenauer-Foundation and EU-Commission. After evaluation of the police reform programme starting Security Sector Reform mediation between Government - Defence Ministry – and Parliament - Defence Commission- , initiating common understanding of Security Sector Reform (SSR) issues , on behalf of the Friedrich-Naumann-Foundation.
10/2007:	South Korea	Dr. Bong-Jun KO, Jeju-Peace Institute, +82 64 735 6510	Consultant (Panel)	Briefing/ discussion about European Security Policy , 6-party academic conference, organised by Jeju-Peace Institute
01/2005 – to date	Seefeld, Germany	International Governance Consulting IGC, www.icg-online.net	Managing director	Establishing IGC, “International Governance Consulting” , offering governance consulting in SSR-issues for governments of “fragile states” and international organisations . As IGC-director: academic promotion of SSR theory for development institutions, universities (e.g. Berlin, Bradford), military organisations, German Foreign Office, German Centre for International Peace Missions (ZIF), political foundations et al. Various articles about SSR, incl. the necessity of comprehensive approach between Foreign, Defence and Development Policy. Planning and execution of missions in Cambodia, South Korea, China, Zambia, Honduras, Colombia, et al. Project identification/ acquisition of projects and EU funding .
08/2002	Nicaragua	GTZ Eschborn	Consultant/Lecturer	GTZ- Project on equal rights for women in police service ; Lecture on police

				responsibilities of the Policia Nacional, connecting SSR issues with gender necessities; i.e. <u>provision on consultancy in the internal affairs part of public administration</u> ;
2002,1997 - 2000	Nicaragua	Friedrich-Naumann-Foundation, Germany	Representative/ project director	9 missions: assessments, evaluations, monitoring, policy advice in the security sector: <u>Organisation of the defence ministry, internal order of police and military</u> , information for defence committee, Consulting human rights groups.
4/2001 – 9/2003	Based in Frankfurt-Eschborn, Germany Experience in countries: Afghanistan, Mexico Cost Rica Vietnam	German Society for Technical Cooperation (GTZ) Dr. Roman Pöschke T: +49 6196 79 1632	Project director	Establishing and heading a world-wide sector project dedicated to the theme “Small arms and light weapons” and <u>governance, including justice and security sector reform</u> , also: setting up a pool of consultants consisting of legal experts, former flag-officers/staff officers and former police officers; <u>in close relationship with EU strategies</u> , policies and programmes. Since 5/2002 responsible for establishing and heading a world-wide sector project, “Reform of the Security Sector in Development Co-operation”, including analysis of theme-related planning of OECD (Development Assistance Committee, DAC), UNDP, EU, DFID et.al., in close relationship with EU strategies, policies and programmes. <u>Knowledge and understanding of general contexts as well as of the security sector of Afghanistan</u> . Main activities in both projects: Assessments, monitoring, <u>identification and design of strategies, programmes and projects, evaluations of programmes and projects</u> on behalf of GTZ.
06/2003	Vietnam	GTZ (Country director Dr. Midel) Bernd.Hoffmann@giz.de	Consultant	<u>Performance of the Security Sector - Assessment, Evaluation of existing programme/s</u> for GTZ, including justice, police, military, media, administration, political parties, NGOs, planning ministry et al.; <u>organisation of the public administration structures in the are of internal affairs</u>
02/2002	Afghanistan	GTZ Bernd.Hoffmann@giz.de	Member of Fact-finding-mission	<u>Evaluation/ assessment / identification of SSR</u> activities within the <u>fragile state/ organisation legal system</u> , cooperation with international community/ in close relationship with EU strategies, policies and programmes. Coordination with other development areas; <u>knowledge and understanding of general contexts as well as of the security sector of Afghanistan</u> .
04/2001	Mexico	Friedrich-Naumann-Foundation	Consultant	<u>Performance of a Justice- and Security Sector, Assessment, Evaluation focusing on the Supreme Court, Parliament, Senate, Defence ministry, Party organisations, Universities, Media, Human Rights commission</u> . Cooperation with <u>EU Commission</u> programmes/ projects.
06/1997-10/2000	Santo Domingo/ Dominican Republic Panama-City and	Friedrich-Naumann-Foundation Intern. Director: Ulrich.Niemann@fnst.org	Country director, project manager	Head of Foundation Office in Santo Domingo(D.R.), Panama-City and Lima, Peru; Policy consultancy to individuals, political parties and institutions throughout Latin America; Establishing and managing a special <u>project for crisis prevention/inter-state and internal conflicts: “Democratisation of</u>

	Lima, Peru			Military and Police ", with special focus on organised crime and drugs. This included conducting monitoring, assessments, project identification, consultancy inputs, seminars, high lever policy advice, closed and public events with state presidents, ministers of defence, ministers of the interior/justice, chairpersons of defence committees, universities, military and police academies , cooperation with civil society and international community (EU etc). Capacity building for civil society groups, seminars, speeches, TV interviews, roundtables, public discussions on governance issues (with Bar Associations).
1993-1997	Bonn /Germany Russia and Caucasus region	German Parliament, Liberal Party Group	Senior advisor for security policy	Preparation of comments, concepts, drafting of speeches, drafting of bills for the parliamentary party management ; Consultancy on all aspects of security policy , especially in Russia and Caucasus region. Monitoring, assessments, policy advice
04/1963 - 06/ 1993	Bonn/ Germany Russian Federation, Ukraine, Belarus, Georgia, Armenia, Azerbaijan	German Armed Forces, Armour Corps	German/American general staff education; retired as colonel in 1993	Previous positions: NATO defence planner at Army group – level; Press spokesman for Federal Ministry of Defence (1988- 1990); Disarmament Control officer, focusing on the successor states of the Soviet Union, implementation of Confidence Building Measures in Russian Federation, Ukraine, Belarus, Georgia, Armenia, Azerbaijan; monitoring, assessments, policy advice